

UCMS Group Romania and Wrigley: over 13 years of successful partnership in the sphere of payroll

Customer:

WRIGLEY

A Subsidiary of Mars, Incorporated

Industry: Consumer goods

Country: Romania

Services: Payroll and Personnel Administration

UCMS Group Romania customer since: 2000

About Wrigley

Wrigley was founded in 1891 in the United States of America and is now present in more than 180 countries. The company sells famous brands of chewing gum and a large variety of candies. Since 1994, Wrigley Romania is the sole supplier of Wrigley's products on the Romanian market. In 2008, Wrigley became part of Mars Incorporated.

The beginning of our partnership

The relationship between the two companies started in 2000 when Wrigley bought the payroll software solution UCMS PAY (named then dp-Payroll). Four years later, Wrigley decided to outsource its payroll processes to UCMS Group Romania. In 2011, Wrigley's human resources administration processes were also outsourced to UCMS Group Romania.

„All this partnership, beyond the contractual terms, beyond the work itself, is an interpersonal relationship. I am impressed by the quality of the people I work with.”

Carmen Marcu

P&O Advisor
Wrigley Romania

The services provided

The services provided by UCMS Group Romania for Wrigley include:

Payroll – data collecting, payroll processing, pay slips generation and distribution, calculation of quarterly bonuses, generation and submission of the compulsory legal statements (pay sheets, tax statements, unemployment statements), generation of the file for the electronic payment of both employer and employee contributions to State budget, generation of the accounting note.

Administration of personnel records – the preparation and maintenance of REVISAL.

Occasional consulting services – in case of changes in payroll policies, requests for new reports for company's

Benefits

- Simplification of payroll and HR administration activities.
- Peace of mind knowing that all the payroll and HR administration activities are conducted according with the legal provisions.
- Access to a complete team of payroll specialists.

„When you ask a question, you know for sure that the answer you receive is correct, legally compliant and the best option for you, as a customer.”

Carmen Marcu
P&O Advisor
Wrigley Romania

management, changes in the organizational structure of the company or interfaces, Wrigley benefits from consulting services provided by UCMS Group Romania.

Also, Wrigley's HR department is informed whenever there are changes in legislation relating to payroll and personnel administration.

All these activities are carried out by a team of consultants, managed by a project manager. In order to facilitate the payroll and personnel administration activities, an UCMS consultant is present 3 times a week on Wrigley's premises.

„The fact that someone is aware of all the changes in legislation, is present in our company 3 times a week and knows the people and how things work in our company makes the entire process easier, without needing too many explanations”, said Carmen Marcu – P&O Advisor Wrigley Romania.

The advantages of outsourcing to UCMS Group Romania

- UCMS Group Romania takes over the responsibility regarding the correct preparation of the documents and their submission in compliance with the legal terms and conditions.
- Having access to a complete team of consultants, Wrigley benefits from a short response time to all inquiries.
- Wrigley's human resources department benefits from legal and HR consulting.

For more information:

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